

# XIII INTERNATIONAL WINTER ROAD CONGRESS

QUÉBEC, FEBRUARY 8 TO 11, 2010







## Development of expertise for road maintenance

Project period: 2007-2010

Purpose: to enhance professional skills and the status of road maintenance work within the NPRA and in the road maintenance sector.

To establish systems and routines for continuous development of road maintenance competence.

Cooperation with the road maintenance sector





#### Road maintenance sector

- Public Roads Administration
- Municipalities
- Aviation (airports)
- Contractors
- Suppliers
- Consulting companies
- Research and Educational institutes



#### **Background**

The Norwegian Public Roads Administration (NPRA) is concerned about the loss of maintenance competence:

- NPRA lost expertise and experience following the separation of the production unit in 2003
- Introduction of competitive tendering has caused a shift of focus from maintenance practices to contract issues
- Contractors are not willing to spend their resources on long-term research without incentives
- Change of contractor and maintenance staff every 5 year

During the next years many employers will retire

## **Analysis of competence** within Road Maintenance



#### Conclusions:

- We are loosing competence:
  - local knowledge
  - operational experience
  - cost competence
- Competence is spread on many hands
- Some are not eager to share own experience
- As state road owner NPRA should have a total competence within Road Maintenance (no one else have)



#### Focus areas

1. Visibility



2. Training and education



3. Specialization



- 4. Research and development
- 5. Transfer of experience



## **Visibility**



#### Purpose:

To present and promote road maintenance in a positive manner, in order to enhance status and recruitment to this field

#### Positive presentation of the field:

- the diversity and importance of road maintenance
- an interesting and challenging field of work
- R&D work and the potential for development
- creating new stories with a positive angle



### **Example: Visibility**

Winter conference 2008
Minister of transportation opened and handed out a winter reward

400 participants 28 students



Video presenting road maintenance work

Internet site www.vegvesen.no/kdv





### **Training**

Purpose:

To enhance the skills among everybody who works with road maintenance aiming to improve the quality of the services

Cooperation with the industry, upper secondary schools university colleges and universities

- Competence requirements
- Training programs based on modulus
- Textbook about Road Maintenance



#### **Example: Winter maintenance course**

#### Content:

- Standard requirements and planning
- Traffic safety and environment, health and safety
- Meteorology, follow up /documentation, quality system
- Methods, equipment and execution of various tasks

#### For:

 Leaders and supervisors from road administration and contractors

Winter maintenance crew



## **Specialization**

#### Purpose:

To enhance expertise and research capabilities related to road maintenance

- More specialist in road maintenance
- Better facilities for field and laboratory experiments, especially with regard to cold-weather situations





## **Example: Specialization**

Postdoc-position at the Norwegian University of Science and Technology in Trondheim (NTNU) Basic scientific research in winter friction and use of chemicals

#### Initiated new PhD-studies:

- 1 Salting
- 2 Road Maintenance

#### Financial support:

- climate laboratory at NTNU
- research equipment



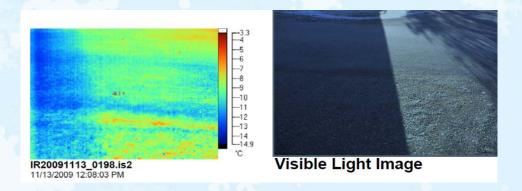


## Research and development

#### Purpose:

More research and development in order to improve knowledge and methods

 To develop and use new technology



- Establish systems to include R&D in contracts
- Inspire "practical research" and development work.



## Example: More R&D projects in maintenance contracts

Research and development work part of performance contract "Indre Romsdal" and other contracts

Follow up and documentation of:

- Winter standard, friction
- Work done
- Weather conditions
- Traffic speed, accidents
- Drivers satisfaction

Development and testing of new methods and equipment





## Transfer of experience



#### Purpose:

To collect, preserve and disseminate experience-based skills in order to:

- Avoid repeating old mistakes
- Mutually benefit from each other

Transfer from experienced staff to newcomers

Transfer between various industry actors

Transfer from Maintenance to Planning and Construction



### **Example: How to transfer experience**

 Electronic photo archive for Road Maintenance pictures



- Map-presentation of local knowledge from the follow up system (ELRAPP)
- Systems to transfer experience from road maintenance to planning and buildings specifications
- More focus on road maintenance during planning



## Status and progress

#### 2007 Project definition

Project initiated and defined in cooperation with the sector

#### 2008 Planning

Activity plans made in cooperation with the sector

## 2009-2010 Carrying out and establishing systems

Carrying out planned activities

Establishing systems and routines for future development of Road Maintenance Competence

2010 → 2011 Project → Process



